

Personnel Committee

AGENDA

Meeting to be held in the

Walton Suite

Guildhall

Winchester

on

Thursday

25 January 2018

at 6:30pm

PERSONNEL COMMITTEE
Membership 2017/18
Councillors

Chairman: Read (Conservative)

Vice Chairman: TBA

Conservative

Berry
Cook
Pearson

Liberal Democrat

Achwal
Bentote
Cutler

Deputies

Gemmell

Deputy

Clear

Quorum = 4 Members

Timetable of scheduled meetings for 2017/18:

19 June 2017 (rearranged to 25 July 2017)	25 September 2017 (postponed)	23 November 2017	15 January 2018 (rearranged to 25 January 2018)	12 March 2018
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Meetings commence at 6.30pm in the Guildhall, Winchester, unless otherwise stated.

Disabled Access:

Disabled access is available, but please phone Democratic Services on 01962 848 264 or email democracy@winchester.gov.uk to make the necessary arrangements.

Further information:

Further information about the Committee is available from our website. Please see:
[Personnel Committee | Winchester City Council](#)

AGENDA

OPEN TO THE PUBLIC PROCEDURAL ITEMS

1. **Apologies**
To note the names of apologies given and Deputy Members who are attending the meeting in place of appointed Members.
2. **Membership of Sub-Committees etc**
To give consideration to the approval of alternative arrangements for appointments to bodies set up by the Committee or the making or terminating of such appointments.
3. **Disclosures of Interests**
To receive any disclosure of interests from Members and Officers in matters to be discussed.

Note: Councillors are reminded of their obligations to declare disclosable pecuniary interests, personal and/or prejudicial interests in accordance with legislation and the Council's Code of Conduct.

If you require advice, please contact the appropriate Democratic Services Officer, prior to the meeting.

4. **Appointment of Vice-Chairman for the remainder of the 2017/18 Municipal Year**
5. **Minutes** of the previous meeting held on 23 November 2017 – attached for Members of the Committee only*.

BUSINESS ITEMS

- | | <u>Report
Number</u> |
|---|--------------------------|
| 6. Chairman's Announcements | |
| 7. Becoming a "Safer Recruiting" Council | PER307 |
| 8. Managing Workforce Change Policy | PER308 |
| 9. Pay Policy Statement 2017/18 | PER309 |
| 10. EXEMPT BUSINESS: To consider whether in all the circumstances of the case the public interest in maintaining the exemption outweighs the public interest in disclosing the information. | |

(i) To pass a resolution that the public be excluded from the meeting during the consideration of the following items of business because it is likely that, if members of the public were present, there would be disclosure to them of 'exempt information' as defined by Section 100 (I) and Schedule 12A to the Local Government Act 1972.

Continued....

Item

Para No of Schedule12A
to the Act giving description of
exempt information giving rise
to the exclusion of the public

Organisational Development Employee
Strategy Phase 1

1

11. Organisational Development Employee Strategy Phase 1 PER310

City Offices
Colebrook Street
Winchester
SO23 9LJ

L Hall
Legal Services Manager

17 January 2018 – Agenda Contact: David Shaw (01962) 848221
dshaw@winchester.gov.uk

****Note: With the exception of exempt items, all minutes and reports listed are available on the Council's Website: www.winchester.gov.uk***